











|  SHORT TERM EMPLOYMENT PERMIT |  MEDIUM TERM EMPLOYMENT PERMIT |  LONG TERM EMPLOYMENT PERMIT |  OPEN MARKET EMPLOYMENT PERMIT |
|---|--|---|--|
| UP TO 1 YEAR (renewable up to 5 years' aggregate) | UP TO 5 YEARS (non-renewable) | UP TO 8 YEARS | DIFFERENT CONDITIONS APPLY depending on whether accommodation is Part A (residential) Part B (hotel) Part C (Nursing Home) |
| CONDITIONS ATTACHED (named job and employer) | CONDITIONS ATTACHED (named job and employer) | CONDITIONS ATTACHED (named job and employer) | |
| CAN LIVE LOCAL OR OPEN MARKET (must be shared accommodation/cannot be householder) | CAN LIVE LOCAL OR OPEN MARKET (is a householder and can accommodate immediate family members) | CAN LIVE LOCAL OR OPEN MARKET (is a householder and can accommodate immediate family members) | |

|  PERMANENT RESIDENT CERTIFICATE |  ESTABLISHED RESIDENT CERTIFICATE |  OPEN MARKET RESIDENT CERTIFICATE |  RESIDENCE PERMITS |
|--|---|--|--|
| NO EXPIRY DATE NO RULES OR CONDITIONS ATTACHED | UP TO 6 YEARS' DURATION Issued once a person has held a Long Term Employment Permit for 8 years CAN LIVE IN OPEN OR LOCAL MARKET Can accommodate immediate family members HOLDER HAS NO AUTOMATIC RIGHT TO RETURN to local market accommodation if they leave the Island | ISSUED FOR PART A, PART B, PART C & PART D OF THE OPEN MARKET REGISTER The holder must be the owner or tenant of and live in the property CAN ACCOMMODATE IMMEDIATE FAMILY MEMBERS | As a general rule these are ISSUED TO FAMILY MEMBERS WHO LIVE WITH A LAWFUL HOUSEHOLDER (i.e. a certificate holder) EXCEPTIONS INCLUDE DISCRETIONARY PERMITS (to allow for exceptional circumstances) and Open Market lodgers or those staying in Part D Houses in Multiple Occupation (HMOs) |

FOR MORE INFORMATION PLEASE CONTACT:



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WE ARE OFFSHORE LAW