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Changing terms of employment

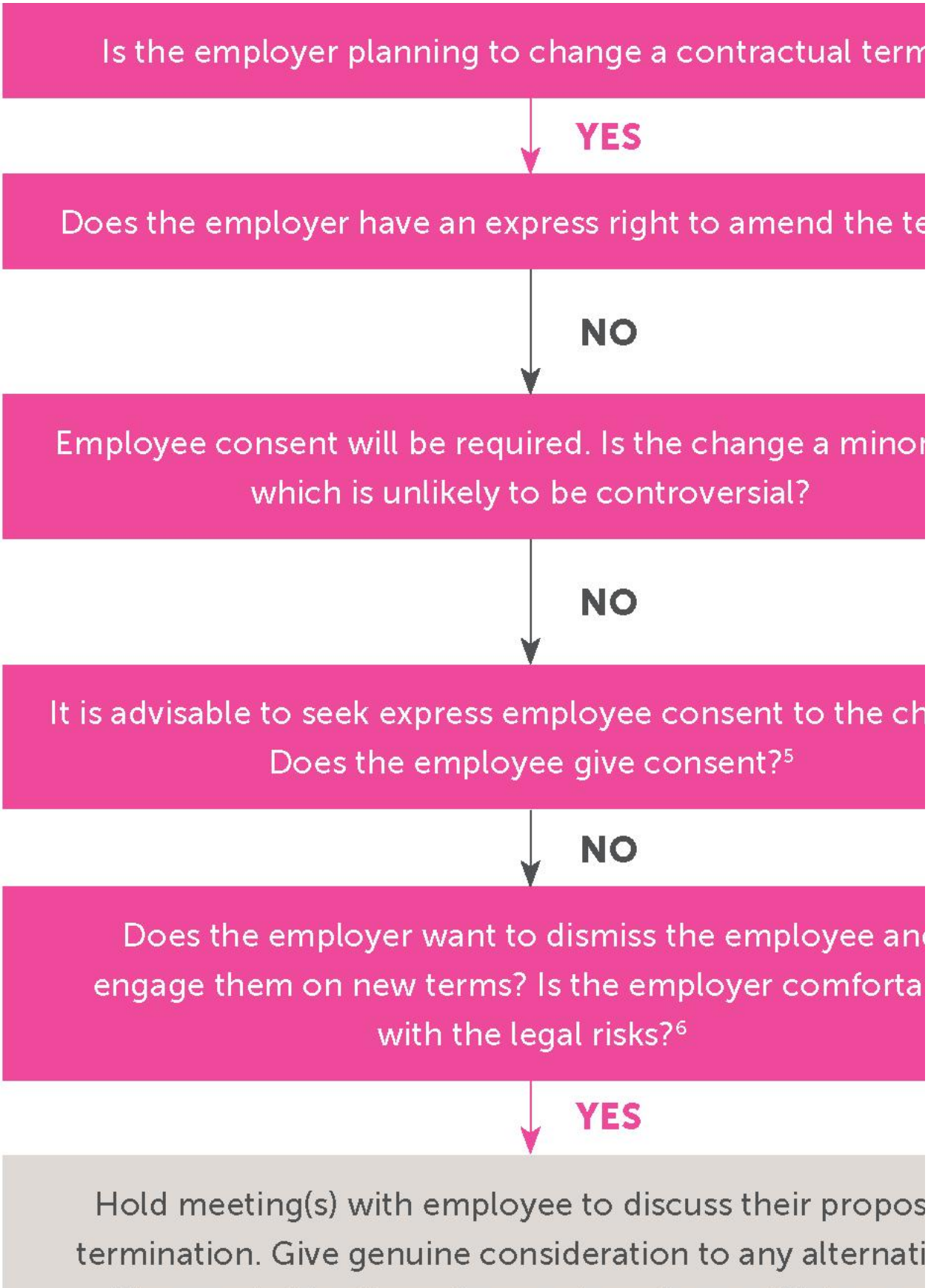
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What happens if, as an employer, you want to make changes to your employees' terms and conditions of employment? We highlight some key questions you need to consider.

Download the infographic here.



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If no workable alternatives and employee still does nc
consent, give notice of termination.

1. It is important to remember that terms can be contractual
though they are not contained in the employment contrac
Contractual terms can be found in other documents, resul
verbal agreement, or arise from custom and practice.
2. The employer may be able to implement the change, but i
important that they do so in a way that does not breach th
implied duties, such as the duty of trust and confidence. Th
usually means that the change must not be unreasonable a
sufficient notice must be given.

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