



# SUPPORTING PRIDE AND PROMOTING GREATER INCLUSIVITY AND ACCEPTANCE

JUNE 2023

As we head into June and Pride Month Group Managing Partner [Jason Romer](#) reflects on what this means for a business like Collas Crill.

*'As a firm, supporting members of the LBGTQ+ community is one aspect of our commitment to Diversity and Inclusion as a whole.*

*At the core of our values is our 'one firm' approach which appreciates the diversity, and is inclusive of, our colleagues, clients and people living within our local communities.*

*As our D&I policy states, we want to create a fair, transparent and meritocratic working environment that is free from discrimination, harassment or bullying in which everyone is treated fairly and with respect.*

*When you look at it, diversity and inclusion are two sides of the same coin. While diversity is about the demographic make-up of a group, eg gender, race/ethnicity, age etc, inclusion is about developing a culture where that diversity can thrive – ensuring that different contributions, presence and perspectives are valued and integrated into the firm.*

*Against this backdrop, for Q2 2023 our D&I Team has joined forces with Health & Wellbeing to highlight the LBGTQ+ aspect of diversity in the workplace. With June being Pride month the teams have selected Friday 9 June to be the Q2 Diversity Day and a range of activities and educational resources will be taking place and made available to staff. This includes a group-wide virtual lunch and learn with Ellie Jones of [Liberate Guernsey](#).*

*Although we are choosing this day to officially "mark" Pride and support the LBGTQ+ community, this is part of an ongoing commitment by the firm to promote greater inclusivity and acceptance across the whole spectrum of diversity.*

*We continually strive to make Collas Crill a firm where brilliant people are proud to work. Key to this is creating a culture where everyone feels that they belong, feels valued and can work to their full potential, regardless of their background, identity and circumstances.*

*This is everyone's right and makes us a better business.'*

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